

MUFG
Human Resource Report
2022

Publication information

Period Subject to Reporting

FY2021 April 1, 2021 to March 31, 2022

Includes some information from FY2022

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MUFG Bank, Ltd.

The Bank

Mitsubishi UFJ Trust and Banking Corporation

The Trust Bank

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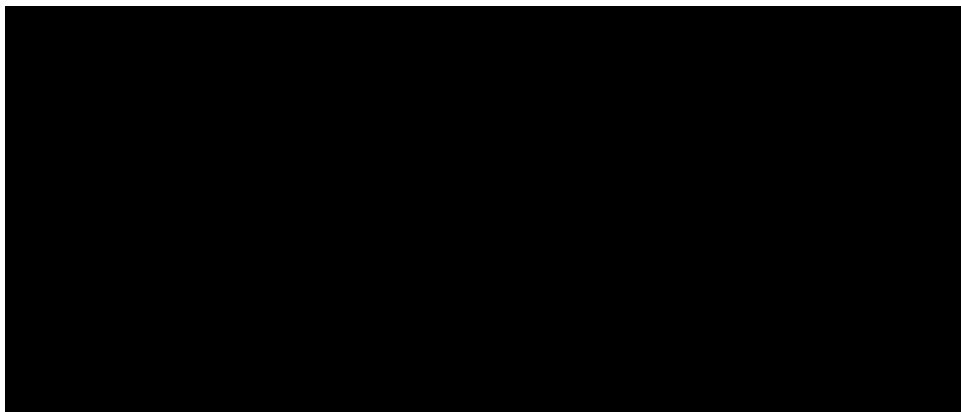
Overview

Human Capital Investment

Creation of a workplace where people feel "job satisfaction"

Through a variety of initiatives, MUFG develops professional





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Angus: First of all, I would like to ask each of you what is your

Action plan based on the Act on the Promotion of Women's Participation and Advancement in the Workplace

MUFG clearly prohibits any harassment or discrimination on the basis of sexual orientation and/or gender

who have reached a particular age, we have introduced training and programs to facilitate skill development with

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In FY2021, the Bank, the Trust Bank, and the Securities Sostead t

theme of the "feeling of growth"). By promoting proactive initiatives by employees, we aim to be a strong and enjoyable company that can change in a sustainable manner.

Global basis

In EMEA and Americas, the Employee Resource Groups are working to foster an inclusive workplace culture.

EMEA Base Employee Resource Network

The seven employee networks play a critical role in building a culture of inclusion at MUFG and a working environment that embraces the diversity of our people.

Fundamental Concept

Mitsubishi UFJ Financial Group (MUFG) has established the MUFG Human Resources Principles as its basic approach toward realizing human resource management in line with the MUFG Way. Along with the MUFG Way, our basic code of conduct, the MUFG Human Resources Principles are shared and communicated with all MUFG Group employees through training at the time of hire as well as in-house training and are also publicized on MUFG's website.

Initiatives of Group Companies

Compliance with Laws and Regulations

MUFG companies have occupational physicians and counselors for managing the health of employees through offering follow-up health checkups based on the results of routine medical exams, conducting consultations with

counselors are stationed at each MUFG Group company to manage employee health through follow-up medical examinations based on the results of regular health checkups and interviews with overworked employees. It also works in liaison with external doctors and counselors to address employees' mental health issues. Another effort is the maintenance of employees' mental and physical health using stress level checks and other measures.

Certified as a Health & Productivity Management Outstanding Organizations 2022 (Large Enterprise Category)

The Trust Bank was recognized as a Health & Productivity Management Outstanding Organizations 2021 (Large