







## Three core subsidiaries join IkuBoss Corporate Alliance

Bank of Tokyo-Mitsubishi UFJ, Mitsubishi UFJ Trust and Banking, and Mitsubishi UFJ Morgan Stanley Securities have joined the IkuBoss Corporate Alliance. Through their membership, the companies will actively share information on diversity management

### What is an IkuBoss?

Bank of Tokyo-Mitsubishi UFJ   Mitsubishi UFJ Trust and Banking   Mitsubishi UFJ Morgan Stanley Securities

## MUFG Diversity Forum

The MUFG Diversity Forum, held in February 2017, gathered some 500 managers from 28 group companies to learn a management approach focused on job satisfaction for all employees and results for the organization as well. Spread across five events held in s, afroagoyag, andOsakap, thefForuh eatueredtalksd on3IkuBosk-style managementby NPOh

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## IkuBoss campaigns

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# Raising LGBT Awareness

\*1 Source: Dentsu LGBT Survey 2012, Dentsu Communication Institute Inc. and Dentsu Diversity Lab (July 2012); Dentsu LGBT Survey 2015, Dentsu Diversity Lab (April 2015)

\*2 While there are various sexual and gender identifications other than LGBT, the term is used in this report to refer to all sexual minorities.

the different meetings and activities happening in the workplace, but this can be time consuming and exhausting, so I do not recommend it. All that is necessary when making meetings more efficient is to create a few simple rules and have everyone stick to











