B<7A32 @A/A3@
@31B?7A73@ /<2 3D16/<53 1=;;7@@7=<

3ZLMFMV 2IUGTMSVMRQ

. . I! 5 UIUK IŚ BM] M^ IUA U\U][] 4U A2 V I U I 4U A2 V I KLU[] 4U AX 5 U I

@7 5 < / AB ? 3@

7cT N _ 11"M#

G34>7 A8 5A@G7@GF

BMSQ

8 YMYO MW EQa Qb +

>[a \QbPaV\[+

7b`V[R`` :[cV_\[ZR[a

8;@3@5;3> E7I;7J

;Y_]ZP`0_ ZY

ON`V`& ?N]N[o` _RNY <9E VZ]_\cRQ Of 1(0! S\_ aUR ^bN_aR_ R[QRQ ?b[R -*& ,*,+ N[Q Of +(.! S\_ aUR ^bN_aR_ R[QRQ HR]aRZOR_ -*& ,*,+( ?N]N[o` 8\[`bZR_ E_VPR >[QRe& \_ 8E>& SYbPabNaRQ ORadRR[ [RTNaVcR *(2! N[Q ]\`VaVcR *(.

IUR ?N]N[R`R fR[ QR]_RPVNaRQ NTNV[`a aUR J(H(Q\YYN_ S_\Z j++*(1+ a\ aUR J(H(Q\YYN_ N` \S BN_PU -+& ,*,+ a\

6` \S HR]aRZOR_ -*& ,*,+& \b_ ReaR_[NY IA68 _NaV\` dR_R ,*(*-! \[N _V`X'dRVTUaRQ N``Ra` ON`V` N[Q 3(,,!
\[N YRcR_NTR Re]\`b_R ON`V`( L R N_R _R^bV_RQ a\ ZNV[aNV[ ReaR_[NY IA68 _NaV\` \S +0! \[N _V`X'dRVTUaRQ N``Ra` ON`V` N[Q

2>L LJ:? L :L JL

CRa]_\SVa` #Y\``R`$ \[ a_NQV[T NPP\b[a `RPb_VaVR`& RePYbQV[T QR_VcNaVcR`& P\[`V`a \S4

i **2>L HJG?BLK DGKK>K! GF LJ:=BF@ :<<GMFL K><MJBLB>K&** dUVPU]_VZN_VYf P\[`V`a \S TNV[` N[Q Y\``R` \[ a_NQV[T N[Q cNYbNaV\[ \S a_NQV[T `RPb_VaVR` dUVPU _RYNaR a\ a_NQV[T ]b_]\`R NPaVcVaVR`( CRa ]_\SVa` #Y\``R`$ \[ V[cR`aZR[a `RPb_VaVR` URYQ Of PR_aNV[P\[`\YVQNaRQ cN_VNOYR V[aR_R`a R[aVaVR`& _ K>:`& N_R V[PYbQRQ V[NPP_QN[PR dVaU aUR N]]YVP R P\[`V`a

R[QRQ

i V[P_RN`V[T aUR \]R_NaV[T ]_\SVa` \S DaUR_& aUR <Y\ONY 8_]_NaR " >[cR`aZR[a 7N[XV[T 7b`V[R`` <_\b]&
aUR <Y\ONY 8\ZZR_PVNY 7N[XV[T 7b`V[R`` <_\b] R aUR <Y\ONY N X a` 7b`V[R`` <_\b]

CRa _RcR[bR V[P_RN`RQ ZNV[Yf QbR a\ UVTUR_ V[aR_R`a V[P\ZR S_\Z YR[QV[T N[Q QR]\`Va'aNXV[T \]R_NaV\[` _RSYRPaV[T N[VZ]_\cRZR[a V[\b_ YR[QV[T `]_RNQ N` dRYY N` UVTUR_ P\ZZV``V\[` _RSYRPaV[T N[ V[P_RN`R V[ ]_\WRPa SV[N[PR QRNY`( IUR V[P_RN`R V[\]R_NaV[T Re]R[`R dN` ZNV[Yf QbR a\ VZ]YRZR[aNaV\[\S _RP_bVaZR[a N[Q \aUR_ \]R_NaV\[` R[UN[PRZR[a ]_\WRPa` dUVPU dR_R]YN[[RQ S_aUR]_RcV\b` SV`PNY fRN_ Oba dR_R QRSR__RQ a\ aUR Pb__R[a SV`PNY fRN_(

+DG;:D 1:JC>LK &MKBF>KK +JGMH l 8\cR_` aUR Pb`a\ZR_ Ob`V[R`` N[Q aUR a_RN`b_f \]R_NaV\[` \S BJ;< 7N[X& BVa`bOV`UV J;? I_b`a N[Q 7N[XV[T N[Q BVa`bOV`UV J;? HRPb_VaVR` =\YQV[T`( IUR Pb`a\ZR_ Ob`V[R`` V[PYbQR` `NYR` N[Q a_NQV[T V[ SVeRQ V[P\ZR V[`a_bZR[a`& Pb__R[PVR`& R^bVaVR` N[Q \aUR_ V[cR`aZR[a]_\QbPa` N` dRYY N` \_VTV[NaV\[ N[Q QV`a_VObaV\[\S SV[N[PVNY]_\QbPa`( IUR a_RN`b_f \]R_NaV\[` V[PYbQR N``Ra N[Q YVNOVYVaf ZN[NTRZR[a N` dRYY N` TY\ONY V[cR`aZR[a` S_aUR BJ;< <_\b](

IUR S\YY\dV[T aNOYR `Ra` S_aU \b_ Y\N[` \ba`aN[QV[T& ORS_R QRQbPaV\[\S NYY\dN[PR S_ P_RQVa Y\``R` ON`RQ \[

F c XZY_T^ QYPQP
FQ[_QXNQ] +($

6` \S HR]aRZOR_ -*& ,*,+& a\aNY YVNOVYVaVR` dR_R j--0&03,(- OVYYV\[& N QRP_RN`R \S j221(2 OVYYV\[ S_\Z j--1&/2*(+ OVYYV\[ N` \S

GZ_MW 7\` _d

IURS\YY\dV[TaNOYR]_R`R[a`N`bZZN_f\S\b_a\aNYR^bVaf N`\S BN_PU -+& ,*,+ N[QHR]aRZOR_ -*& ,*,+4

;_ N Z_R QRaNVYRQ QV`Pb``V\[ \S aUR N]]YVPNOYR PN]VaNY _NaV\ _R^bV_RZR[a`& `RR m>aRZ .(7( >[S\_ZNaV\[ \[ aUR 8\Z]N[f l 7b`V[R`` DcR_cVRd l Hb]R_cV`V\[ N[Q GRTbYNaV\[ l ?N]N[n V[ \b_ N[[bNY _R]\_a \[ ;\_Z ,*'; S\_ aUR SV`PNY fRN_ R[QRQ BN_PU -+& ,*,+(;_ V[S_ZNaV\[\[aUR V``bN[PR` \S 6QQVaV\[NY IVR_ + `RPb_VaVR`& `RR NY`\ mGRPR[a 9RcRY\]ZR[a` l >``bN[PR` \S 7N`RY >>>'8\Z]YVN[a 9\ZR`aVP HbO\_QV[NaRQ 7\[Q`(n

#+$ IUR ZV[VZbZ PN]VaNY _NaV\` _R^bV_RQ N` \S BN_PU -+& ,*,+ V[PYbQR N PN]VaNY P\[`R_cNaV\[ ObSSR_ \S ,(/ !&N <'H>7 `b_PUN_TR \S +(/ ! N[Q N [VY P\b[aR_PfPYVPNY ObSSR_(IUR ZV[VZbZ PN]VaNY _NaV\` _R^bV_RQ N` \S HR]aRZOR_ -*& ,*,+ V[PYbQR N PN]VaNY P\[`R_cNaV\[ ObSSR_ \S ,(/ !&N <'H>7 `b_PUN_TR \S +(/ ! N[Q N P\b[aR_PfPYVPNY ObSSR_ \S *(*+ !(

#,$ 9R]\`Va` dVaU aUR 7N[X \S ?N]N[N_R RePYbQRQ S_\Z aUR YRcR_NTR Re]\`b_R ON`RQ \[[\aVSVPNaV\[V``bRQ Of aUR ;H6(

#-$ IUR IA68 _NaV\ \[N _V`X'dRVTUaRQ N``Ra` ON`V` N[Q aUR _R^bV_RQ ZV[VZbZ _NaV\` N` \S BN_PU -+& ,*,+ Q\ [\aV[PYbQR aUR _RTbYNa_f PN]VaNY ObSSR_` P\[`V`aV[T \S N PN]VaNY P\[`R_cNaV\[ ObSSR_ \S ,(/ !&N <'H>7 `b_PUN_TR \S +(/ ! N[Q N [VY P\b[aR_PfPYVPNY ObSSR_(IUR IA68 _NaV\ \[N _V`X'

NQQVaV\\[NY _RTbYNa_f _R]_aV[T& N PN]VaNY _NaV\\ \S YR`` aUN[ +,*! ZNf _R`bYa V[ N[ \_QR_ a\ PUN[TR aUR ZRaU\Q \S Ob`V[R``&

? _^`N ^T H8< 8 YMYO MW 9 ]Z` [$;YO& MYP F`N^ P M] Q^

? _^`N ^T H8< 8 YMYO MW 9]Z` [$;YO& MYP F`N^ P M] Q^

5ZYPQY^QP 5ZY^ZW PM_QP 4MWMYOQ FTQQ_^ "HYM`P _QP# "5ZY_ Y`QP#

? _^`N ^T H8< 8 YMYO MW 9 ]Z` [$;YO& MYP F`N^ P M] Q^

5 ZYPQY^QP 5 ZY^ZW PM_QP F_M_QXQY_^ ZR 7 \` _d "HYM`P _QP#

? _^`N ^T H8< 8 YMYO MW 9 ]Z` [$;YO& MYP F`N^ P M] Q^

5 ZYPQY^QP 5 ZY^ZW PM_QP F_M_QXQY_^ ZR 7 \` _d "HYM`P _QP# "5 ZY_ Y`QP#

? _^`N ^T H8< 8 YMY0 MSSSSSSSSSSSS 8 ; 8 F

? _^`N ^T H8< 8 YMYO MW 9 ]Z` [$;YO& MYP F`N^ P M] Q^

5ZYPQY^QP 5ZY^ZW PM_QP F_M_QXQY_^ ZR 5M^T 8WZb^ "HYM`P _QP# "5ZY_ Y`QP#

6 ``Ra` N[Q YVNOVYVaVR` _RPYN``VSVRQ N` URYQ S\_ `NYR Na HR]aRZOR_ -*& ,*,+ N_R `U\d[ORY\d4

+LPDOT 8@>PMDOD@N

) M@?D0 6P<GD0T /I?D><0JM

8_RQVa ^bNYVaf V[QVPNa_` \S Y\N[` N[Q SV`PNY fRN_ \S _VTV[NaV\[Of PYN`` Na BN_PU -+& ,*,+ N[Q

*5<N0 *P@ ' I<GTNDN*

6TR` \S ]N`a QbR Y\N[` Of PYN`` Na BN_PU -+& ,*,+ N[Q HR]aRZOR_ -*& ,*,+ N_R `U\ d [ORY\ d4

*4*0C@M ,D*I*<*I*>D<G *7*@>@DQ<=G@

IUR VZ]NV_ZR[aY\``R` \[ T\\QdVYY S\_ aUR `Ve Z\[aU` R[QRQ HR]aRZOR_ -*& ,*,* dR_R j+*0&.13 ZVYYV\[ N[Q _RYNaV[T a\ aUR B J 6= _R]\_aV[T b[Va( 9bR a\ aUR RP\[\ZVP R[cV_\[ZR[a a_VTTR_RQ Of 8DK>9'+3& PN`U SY\d]_\WRPaV\[` S\_ _R]\_aV[T b[Va` dR_R Y\dR_RQ(IUV` RP\[\ZVP R[cV_\[ZR[a YRQ ZN[NTRZR[a a\ ORVVRcR aUNa aUR SNV_ cNYbR` \S N PR_aNV[

I UR B J ; < <_\b] R[TNTR` V[ \['ONYN[PR `URRa `RPb_VaVgNaV\[`(I UR`R `RPb_VaVgNaV\[` \S Z _aTNTR N[Q N]N_aZR[a

HRPb_RQ O__\ d\[T Of aUR PYN`` \S P\YYNaR_N\ ]YRQTRQ Na

IUR

)*& 6 7E; I 3G; I 7 8;@3@5;3> ;@FGEH ? 7@GF

*/HK<>0 JA *@MDQ<0DQ@N JI 0C@) JI?@IN@?) JINJGD?<0@? (<G<I>@ 8C@@0N*

I UR S\YY\ d\[T aNOYR `bZ ZN_\gR` SN_ cNYbR \[S_ZNa\[\[QR_\cNa\cR \[`a_bZR[a` aUNa N_R _RP_QRQ \[aUR B J ; < <_\b]o` P\[QR[`RQ P\[`\YVQNaRQ ONYN[PR `URRa` Na BN_PU -+& ,*,+ N[Q HR]aRZOR_ -*& ,*,+4

*/HK<>0 JA *@MDQ<0DQ@N JI 0C@) JI?@IN@?) JINJGD?<0@? 80<0@H@I0N JA /I>JH@*

IUR S\YY\ d\[T aNOYR]_\c\QR` Z\_R QRaNWYRQ\[S\_ZNa\[ _RTN_Q\[T aUR QR_\cNa\cR'_RYNaRQ\Z]NPa\[ aUR NPP\Z]N[f\[T P\[QR[`RQ P\[`\YQNaRQ `aNaRZR[a` \S\[P\ZR S\_ aUR `\e Z\[aU` R[QRQ HR]aRZOR_ -*& ,*,* N[Q ,*,+

8\YYNaR_NV V` URYQ Of aUR B J ; < <_\b] V[ _RYNaV\[ a\ aUR`R V[`a_bZR[a`(8\YYNaR_NY _R^bV_RZR[a` N_R QRaR_ZV[RQ Na aUR P\b[aR_]N_af YRcRY N[Q P\cR_ [bZR_\b` a_N[`NPaV\[` N[Q]_\QbPa` N` \]]\`RQ a\ V[QVcVQbNY P\[a_NPa`(

I UR S\YY\ dV[T aNOYR` ]_R`R[a aUR N``Ra` N[Q YVNOVYVaVR` \S P\[`\YVQNaRQ K>:` _RP_QRQ \[aUR NPP\Z]N[fV[T P\[QR[`RQ P\[`\YVQNaRQ ONYN[PR `URRa` Na BN_PU -+& ,*,+ N[Q HR]aRZOR_ -*& ,*,+4

3LA>J

F c XZY_T^ QYPQP
FQ[_QXNQ] +($

((*(*)

" Y N WW ZY^#

D]R_NaV[T]_\SVa	j	1--	j	0-.
GRcR_`NY \S #E_\cV`V\[S_$ P_RQVa Y\``R`		#,+*$		++
;_RVT[RePUN[TR TNV[` #Y\``R`R` a	‰‰			

C\aR`4 #+$ >[PYbQR` `RPb_VaVR` ZRN`b_RQ b[QR_ aUR SNV_ cNYbR \]aV\[(

#,$:ePYbQR` PR_aNV[ V[cR`aZR[a` cNYbRQ Na [Ra N``Ra cNYbR \S]_VcNaR R^bVaf Sb[Q` dU\`R SNV_ cNYbR` Na BN_PU -+& ,*,+ dR_R j+*,&,//
ZVYYV\[N[QaU\`R Na HR]aRZOR_ -*& ,*,+ dR_R

C\aR`4 #+$

, <DM ; <GP@ 4KODJI

; _ N QV`Pb``V\[\S aUR]_VZN_f SV[N[PVNY V[`a_bZR[a` S_ dUVPU aUR SNV_ cNYbR \]aV\[dN` ]_RcV\b`Yf RYRPaRQ& V[PYbQV[T aUR ON`V` S_ aU\`R& `RR C\aR -+ a\ aUR P\[`\YVQNaRQ SV[N[PVNY `aNaRZR[a` S_ aUR SV`PNY fRN_ R[QRQ

)1& ;@I 7FG ? 7@GF ;@ 7DH;G ? 7G : A6 ;@I 7FG77F

8PHH<MDU@? , DI<I>D<G /IAJMH<0DJI JA 0C@ 2 : , - - MJPKVN +LPD0T 2 @0CJ? /IQ@N0@@

HbZ ZN_VgRQ \ ]R_NaV[T _R`bYa` \S B _TN[HaN[YRf& aUR YN_TR`a ]\_aV\[ \S aUR B J ; < <_\b]o` R^bVaf ZRaU\Q V[cR`aRR`& S_ aUR `Ve Z \[aU` R[QRQ HR]aRZOR_ -*& ,*,* N[Q ,*,+ N_R N` S\YY\ d`4